



Surrounded by Cedar Child & Family Services

Employment Opportunity

Position: Youth Transitions Worker **Location:** In Office, Admirals Walk
Job Type: Full-Time, Permanent **Salary Range:** \$69,760.74 - \$88,159.52 depending on experience
Deadline to Apply:

Who We Are: Located on the traditional territories of the Lkwungen People, Surrounded by Cedar Child & Family Services' (SCCFS) vision is to support the empowerment of the urban Indigenous community to continue the reclamation of traditional systems of caring for and protecting children so no child or youth will be placed into care. As an urban Indigenous Child & Family Service Agency, SCCFS is committed to providing child and family services strongly rooted in Indigenous cultural values and world views while ensuring urban Indigenous children and youth grow up connected to family, community, and culture.

Surrounded by Cedar receives its delegation through the Provincial Director of Child Welfare, who gives the agency the authority to undertake administration of parts of the *Child, Family and Community Service Act* (CFCSA). Under its current delegation agreement, Surrounded by Cedar administers C3 (Family Services) & C4 services (Guardianship).

SCCFS fosters a culturally safe working environment with a keen focus on Indigenous recruitment and retention. We work from the understanding that children are the most sacred gift from Creator. While working at the agency, employees will have the opportunity to be involved in cultural knowledge sharing opportunities, activities, and ceremonies, while being actively engaged in urban Indigenous community events.

The Opportunity: Working for a team that values your contributions while supporting you to enhance your unique skills, creativity, and passion, you will have the opportunity as a **Youth Transitions Worker** to:

- Provide child welfare services strongly rooted in Indigenous cultural values and beliefs while nurturing the cultural and spiritual identities of urban Indigenous children/youth in Continuing Care.
- Directly support youth and young adults accessing Youth Agreements (YAG), SAJE Support Agreements (SSA), SAJE Housing Agreements (SHA)
- Focus on the needs of youth as they transition to adulthood, including building strong circles of relational support, developing necessary life skills, establishing, and maintaining housing, and navigating adult community support services.
- Act as legal guardian to urban Indigenous children/youth in care whose ancestors come from Nations across Turtle Island with a focus on relational, cultural, physical, and legal permanency.

What You Will Bring to the Role:

- Bachelor's Degree in Social Work, Child & Youth Care or a related discipline.
- At least one year of Indigenous child welfare experience, preferably with a focus on services to youth.
- An equivalent combination of education and/or training and 3 years of experience will be considered.
- Preference may be given to candidates who currently hold C4 delegation in British Columbia.
- A willingness to travel, sometimes to remote locations, and work some evenings and weekends.
- Valid Class 5 driver's license, access to a safe and reliable vehicle, and a favourable driver's abstract.
- Clear criminal records check.

What We Have to Offer:

- Competitive wages, comprehensive benefits and enrollment in the Public Service Pension Plan.
- A healthy working environment rooted in Indigenous ways of knowing and being.
- Flexible work schedules and leave opportunities that promote work/life/family balance.
- Physical wellness funds to support your overall well-being.
- Professional development and learning opportunities to enhance your skills.
- Opportunities to participate in agency and community cultural events and activities.

Working Conditions: Work is performed in a variety of settings, including in office, client homes and community settings. Working hours are generally Monday to Friday, 8:30 a.m. – 4:30 p.m. Some evening and/or weekend work may be required. Work involves supporting youth and young adults with varying complex needs which may result in exposure to substance use and volatile behaviour. Regular travel. Some computer work may require longer hours of sitting and eyestrain. Multiple shifting priorities. May be required to occasionally lift or move equipment and boxes up to 50 pounds.

Apply Now! Please visit our website for more information about this position, the agency and to view the full job description. You may submit your resume and cover letter online at [JOBS – Surrounded By Cedar Child & Family Services](#). Your application should outline your interest in this opportunity and how you meet the job requirements.

Additional Information: We thank you for your interest in this position. Only those selected for an interview will be contacted.



Surrounded by Cedar Child & Family Services

Employment Opportunity

In accordance with Section 41 of the *BC Human Rights Code* and Section 15 of the *Canadian Charter of Rights and Freedoms*, preference will be given to qualified applicants with First Nations, Métis, or Inuit ancestry.

Should you have any questions or require any accommodations during the recruitment process, please contact Devin Owpaluk at dowpaluk@sccfs.com and we will collaborate with you to meet your needs.