



**Surrounded by Cedar
Child & Family Services**

April 01, 2025-
March 31, 2026

ANNUAL REPORT



AGENDA

ANNUAL GENERAL MEETING 2025-2026

OCTOBER 20, 2026
4:30PM-7:30PM

01 **4:30PM**
DOORS OPEN & REGISTRATION

02 **5:00PM**
DINNER & TERRITORIAL WELCOME

- Territorial Welcome Yuxwelupton (Bradley Dick)
 - SONG, SCCFS Staff: Children's Blessing Song
 - Dinner catered by Island Culinary Services
-

03 **5:30PM**
BUSINESS & BOARD ELECTIONS

- Approval of the Agenda
 - Review and approval of the AGM Meeting Minutes (2024/2025)
 - Treasurer's Report & Audited Financial Statements (2025/2026)
 - Appointment of Auditor
 - Report of the President & Vice President
 - Report of the Executive Director
 - SCCFS Program Reports
 - Board Elections
 - Two (2) Directors' seats for three (3) year term
-

04 **6:30PM**
PRESENTATION

- SIWS & SCCFS Protocol Agreement Signing



05 **7:15 PM**
SONG, SCCFS STAFF - LEKWUNGEN CELEBRATION

06 **7:30PM**
CLOSING REMARKS & ADJOURNMENT

TABLE OF CONTENTS



7	Minutes of the 2024/2025 Annual General Meeting	10	Audited Financial Statements
26	Report of the Board President & Vice President	28	Report of the Executive Director
30	Report of Human Resources	33	Report of Administrative Services
36	Report of the Practice Manager	38	Report of Guardianship & Permanency Planning
40	Report of Youth Transitions & Cultural Programming	45	Report of Non-Protection Family Services
47	Report of Resources & Support Services	52	Photo Gallery

ACKNOWLEDGEMENT

We acknowledge that we are located on the territories of the ləkʷəŋən, known today as the Songhees and Xʷsepsəm peoples. We raise our hands to you as the keepers of these lands and waters, and acknowledge your ancestors and supernatural ones who have guided you and shaped your stories, your teachings, and cultural ways of knowing and being since time immeorial. We also acknowledge the territories of the other Nations within South Vancouver Island whose lands we walk humbly upon as we do our work: WSÁNEĆ, T'Sou-ke, MÁlexeł, and Scia'new. We remain deeply grateful to do our work in your territory.

We acknowledge the current systems of child & family well-being under which we work are imposed models in our communities, and in Indigenous communities across Turtle Island. Intricate systems of governance, which included the care and protection of children, existed long before colonization.



VISION

To support the empowerment of the urban Indigenous community to continue the reclamation of traditional systems of caring for and protecting children so no child or youth will be placed into care.

MISSION

To provide child & family services strongly rooted in Indigenous cultural values and worldviews while ensuring urban Indigenous children and youth grow up connected to their family, community and culture.

CORE VALUES

1. SCCFS is a visitor to the traditional territories upon which it is located and upon which it carries out its business. SCCFS will ensure respectful relationships with the local territories and will acknowledge and honour the traditional keepers of the lands, waters and supernatural ones.
2. Children are the most sacred gift given to the people by Creator and their safety and well-being must be honoured with the highest regard.
3. Connection to spirit and identity through familial hereditary and cultural linkages are the strongest protective factors in promoting safety and well-being amongst Indigenous people.
4. All children and youth in care have the right to permanency that is timely and ensures a meaningful and ongoing connection to their families, Indigenous communities, and cultural identity.
5. The work of the agency and its practice is firmly rooted in Indigenous worldviews and is grounded in Indigenous cultural values and beliefs.
6. SCCFS honours the cultural diversity that exists amongst Indigenous communities across Turtle Island and promotes strong, engaged and meaningful relationships with its allies, community partners and sister agencies.
7. Humility guides the work of the organization as it gently carries the intergenerational stories of urban Indigenous children, youth and families without judgement.
8. Indigenous communities and families continue to heal from the destruction that colonialism and oppression have imposed, resulting in significant intergenerational trauma. Relationships with urban Indigenous children, youth and families will be trauma-informed, while acknowledging the resiliency that has always existed.
9. We are good hosts and maintain a safe and welcoming space for all of our relations.
10. We are responsible to the urban Indigenous community as much as we are responsible to the Director of Child Welfare and our funders.

OUR LOGO THROUGH THE YEARS



In the spirit of spindle whorls, the logo for Surrounded by Cedar depicts an adult face with a smaller child's face inside the mouth. Surrounding these two faces are the dendrochronological rings of red and yellow cedar.

The red and yellow of the design symbolize red and yellow cedar, while the adult's face with the child inside its mouth represent the vitality of caring for future generations of children. I wanted the design to represent the growth of Surrounded by Cedar as an agency while also representing my personal growth as an artist. lessLIE



MINUTES OF THE 2024/2025 ANNUAL GENERAL MEETING



2024/2025 Annual General Meeting Minutes

Date: Thursday October 30, 2025

Location: 1803 Admirals Road, Victoria, BC

Chair: Wush'q (Ron Rice)

Minutes: Alana Proia

Dinner Prayer: Sabrina Williams

Territorial Welcome: Yuxwelupton (Bradley Dick)

DRAFT



Board of Directors Attendance:

Bruce Underwood, President

Sekwan Wabasca, Vice President

Dr. Jenny Morgan, Treasurer

Sue Simard, Secretary

Sabrina Williams, Director

Latiesha Coulineur, Youth Council Representative

Vacant, Nuw-Chah-Nulth Representative

Vacant, Elder/Director

SCCFS Attendance:

Jennifer Chuckry, Executive Director

Jenna Bailey, Practice Manager

Maria Owen, Finance Manager

Alana Proia, Acting Executive Assistant

SCCFS Staff

SCCFS Youth Advisory Council

SCCFS Membership

1. Opening Remarks:

Bruce Underwood (President), Ron Rice (Chair)

2. Meeting called to Order: 7:27 P.M.

3. Establish Quorum: 14 voting members

4. Review Agenda for October 30, 2025: No changes or additions.

MOTION: Move to adopt the agenda for October 30, 2025.

Moved: Sue Simard Seconded: Sabrina Williams
All in Favour. Motion Carried.

5. Review 2023/2024 AGM minutes from October 23, 2024

MOTION: Move to approve the 2024/25 AGM Minutes as presented.

Moved: Sue Simard Seconded: Sekwan Wabasca
All in Favour. Motion Carried.

6. Business Arising from the Minutes: None.

7. Report of the Board President & Vice President,

Bruce Underwood & Sekwan Wabasca:

The full report of SCCFS Board President and Vice President is included in the agency's Annual Report. Additional highlights shared include:

- The Board expressed their gratitude and appreciation of the agency's Youth Advisory Council members for sharing their powerful and meaningful stories as well as to acknowledge all elders present to witness this evening.

- Acknowledgement of SCCFS staff who contribute to the workplace feeling like a "home away from home".
- Gratitude and acknowledgement of Jennifer, Maria, and Jenna for their leadership, participation, and support at Board meetings. Despite a difficult year of transition, all continue to come together with "one heart and one mind" for meaningful discussions.
- The Board meets monthly, reviews financial statements, and approved the 2024_25 annual budget at the beginning of this year.
- For questions, please contact the Board by phone or email.

MOTION: Move to approve the Report of the Board President and Vice President.

Moved: Sabrina Williams

Seconded: Yuxwelupton (Bradley) Dick
All in Favour. Motion Carried.

8. Report of the Executive Director, Jennifer Chuckry

The full report of SCCFS' Executive Director is included in the agency's Annual Report. Additional highlights shared included:

- Significant organization growth and transition occurred throughout the year including staff additions, returns from maternity leave, and internal advancement opportunities.
- SCCFS children, youth, and young adults continued to access familial, cultural, land-based, and community connection opportunities through Earthwalkers, leadership, cultural events, and travel to their home communities.

- Significant expansion and growth in Non-Protection Family Services and Youth Transitions program areas.
- The successful transition of Métis Children and Youth in Care files from SCCFS to Island Métis.
- Continued advocacy for sustainable and equitable provincial funding.

9. Report of the Treasurer, Jenny Morgan:

- Financial Audit review of the agency's financial position as of March 31, 2025.
- A clear audit with no resounding concerns as reported to the Board by the auditors, BDO Canada. The audit followed the Canadian auditing standards for not-for-profit organizations. The auditors reviewed risks, internal controls, accounting policies, and overall presentation, structure and content of financial statements and found nothing concerning.
- The Board consistently reviewed monthly financial and consolidated statements and reviewed budget adjustments, as necessary.
- The 2024/25 Audited Financial Statements were reviewed and approved by the Board on September 16, 2025.

MOTION: Move to approve the Report of the Treasurer.

Moved: Sekwan Wabasca Seconded: Sue Simard
All in Favour. Motion Carried.

10. Appointment of the Auditor

Surrounded by Cedar recommends BDO Canada as the Auditor Fiscal Year 2025/2026 as per the Boards' motion on September 16, 2025.

MOTION: Move to accept the appointment of BDO Canada as the Auditor for the Fiscal Year 2025/2026 as per the Board's motion on September 16, 2025.

Moved: Jenny Morgan Seconded: Bruce Underwood
Hearing no objections, the appointment stands.

11. Questions or Comments: None.

12. Board Elections: Call for Nominations – 3 Directors' Seats (3-year term), 1 Director's Seat (1-year term)

- **Sabrina Williams nominates Bruce Underwood.**
No Further nominations
Nomination accepted by Bruce Underwood.
❖ **Acclaimed to a three-year (3) term.**

- **Jenny Morgan nominates Sekwan Wabasca.**
No Further nominations
Nomination accepted by Sekwan Wabasca.
❖ **Acclaimed to a three-year (3) term.**
- **Sabrina Williams nominates Sue Simard.**
No Further nominations.
Nomination accepted by Sue Simard.
❖ **Acclaimed to a three-year (3) term.**
- **Sekwan Wabasca nominates Latiesha Coulineur.**
No Further nominations
Nomination accepted by Latiesha Coulineur.
❖ **Acclaimed to a three-year (3) term.**
- A recommendation under SCCFS Society Bylaw #6.16 appoints Jewel Lavan and Emma Bob (Emily Hubert) to the Board of Directors to serve as the Youth Council Representatives/Observers for one (1) year was presented to the membership by Sekwan Wabasca.

Appointment: *Jewel Lavan and Emma Bob*
(Youth Council appointed representative).
❖ **Appointment accepted.**

13. Adjournment

MOTION: Move to Adjourn the 2024-2025 Annual General Meeting business at 7:58 P.M.

Moved: Sekwan Wabasca
All in Favour. Motion Carried.

DRAFT



AUDITED FINANCIAL STATEMENTS

APRIL 01, 2025-MARCH 31, 2026



**Surrounded By Cedar Child & Family
Services Society
Financial Statements
For the year ended March 31, 2026**

**Surrounded By Cedar Child & Family
Services Society
Financial Statements
For the year ended March 31, 2026**

	<u>Contents</u>
Independent Auditor's Report	1 - 2
Financial Statements	
Statement of Financial Position	3
Statement of Operations	4
Statement of Changes in Net Assets	5
Statement of Cash Flows	6
Notes to Financial Statements	7 - 11



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Independent Auditor's Report

To the Members of Surrounded By Cedar Child & Family Services Society

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the Surrounded By Cedar Child & Family Services Society (the "Society"), which comprise the Statement of Financial Position as at March 31, 2026, and the Statements of Operations, Changes in Net Assets and Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2026, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

BDO Canada LLP, a Canadian limited liability partnership, is a member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.



Auditor's Responsibilities for the Audit of the Financial Statements (continued)

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

As required by the Societies Act (British Columbia), we report that, in our opinion, the accounting principles in Canadian accounting standards for not-for-profit organizations have been applied on a basis consistent with that of the preceding year.

BDO Canada LLP
Chartered Professional Accountants

Vancouver, British Columbia
September 15, 2026

Surrounded By Cedar Child & Family Services Society
Statement of Financial Position

March 31	2026	2025
Current Assets		
Cash (Note 2)	\$ 3,285,753	\$ 3,117,840
Investments (Note 3)	590,864	614,630
Accounts receivable	62,863	86,041
Prepaid expenses	25,331	3,680
	<u>3,964,811</u>	<u>3,822,191</u>
Capital assets (Note 4)	<u>357,793</u>	<u>310,754</u>
	<u>\$ 4,322,604</u>	<u>\$ 4,132,945</u>
Current Liabilities		
Accounts payable and accrued liabilities (Note 5)	\$ 123,231	\$ 206,591
Deferred revenue (Note 7)	1,556,635	1,819,014
	<u>1,679,866</u>	<u>2,025,605</u>
Net Assets		
Operating fund	2,085,437	1,542,228
Invested in tangible capital assets	357,793	310,754
Internally restricted fund (Note 12)	199,508	254,358
	<u>2,642,738</u>	<u>2,107,340</u>
	<u>\$ 4,322,604</u>	<u>\$ 4,132,945</u>

Approved on behalf of the Board


 _____ Director

 _____ Director

The accompanying notes form an integral part of these financial statements.

Surrounded By Cedar Child & Family Services Society
Statement of Operations

For the year ended March 31	2026	2025
Revenue		
Grants	\$ 14,462,113	\$ 14,476,066
Donations	386,528	416,434
Fundraising	26,143	342,323
Other	118,645	259,297
Interest	19,242	41,738
	<u>15,012,671</u>	<u>15,535,858</u>
Expenses		
Amortization	110,089	54,473
Child in care expenses	8,450,402	9,693,646
Insurance	22,161	20,738
Professional fees	128,179	173,152
Program expenses	439,786	396,949
Rent and services	714,425	690,685
Salaries and benefits	4,318,428	3,863,931
Security	3,000	406
Technical support	166,036	108,310
Telephone	37,939	37,210
Training	24,189	16,363
Travel	62,639	78,812
	<u>14,477,273</u>	<u>15,134,675</u>
Excess of revenue over expenses	<u>\$ 535,398</u>	<u>\$ 401,183</u>

The accompanying notes form an integral part of these financial statements.

Surrounded By Cedar Child & Family Services Society
Statement of Changes in Net Assets

For the year ended March 31

	Operating Fund	Internally Restricted Funds (Note 12)	Invested in Tangible Capital Assets	Year Ended March 31	
				2025	2024
Opening balance	\$1,532,145	\$ -	\$ 174,012	\$1,706,157	\$ 1,565,357
Excess of revenue over expenses	455,656	-	(54,473)	401,183	140,800
Interfund transfers, net	(445,573)	254,358	191,215	-	-
Closing balance	\$1,542,228	\$ 254,358	\$ 310,754	\$2,107,340	\$ 1,706,157
				2026	2025
Excess of revenue over expenses	645,487	-	(110,089)	535,398	401,183
Interfund transfers, net	(102,278)	(54,850)	157,128	-	-
Closing balance	\$2,085,437	\$ 199,508	\$ 357,793	\$2,642,738	\$ 2,107,340

The accompanying notes form an integral part of these financial statements.

Surrounded By Cedar Child & Family Services Society
Statement of Cash Flows

For the year ended March 31 **2026** **2025**

Cash provided by (used in)

Operating activities

Excess of revenues over expenses for the year	\$ 535,398	\$ 401,183
Adjustments for non-cash items		
Amortization	110,089	54,473
Unrealized loss/(gain) from Investments	23,766	(42,276)
	<u>669,253</u>	<u>413,380</u>
Changes in non-cash working capital balances		
Accounts receivable	23,178	297,814
Prepaid expenses	(21,651)	130,354
Accounts payable and accrued liabilities	(83,360)	(211,118)
Deferred revenue	(262,379)	324,870
	<u>325,041</u>	<u>955,300</u>

Investing activities

Capital asset purchases	(157,128)	(191,215)
	<u>(157,128)</u>	<u>(191,215)</u>

Increase in cash during the year

167,913 **764,085**

Cash, beginning of year

3,117,840 **2,353,755**

Cash, end of year

\$ 3,285,753 **\$ 3,117,840**

The accompanying notes form an integral part of these financial statements.

Surrounded By Cedar Child & Family Services Society

Notes to Financial Statements

March 31, 2026

1. Significant Accounting Policies

(a) Purpose

The mission of Surrounded by Cedar Child & Family Services Society (the "Society"), as adopted by the Board of Directors, is as follows:

The purpose of the Society is to provide child and family services (including statutory services delegated by the Province of British Columbia) to the urban aboriginal community in the Capital Regional District of British Columbia.

The Society is a registered charity under the Societies Act of British Columbia and is exempt from income taxes. The Constitution of the Society does not permit the distribution of funds to the members. In the event of winding-up, the Society's assets shall be distributed to a recognized charitable organization in Canada with similar objectives or to one or more recognized charitable organizations in Canada.

As a not-for-profit organization and registered charity, it is exempt from income taxes under Section 149 of the Income Tax Act.

(b) Basis of Accounting

The financial statements have been prepared using Canadian accounting standards for not-for-profit organizations ("ASNPO").

(c) Capital Assets

Capital assets are recorded at cost less accumulated amortization. Cost includes all costs directly attributable to acquisition or construction of the property and equipment including transportation costs, design and engineering fees, legal fees and site preparation costs. Amortization is recorded on a straight-line basis over the estimated useful life of the capital assets commencing once put into use. Artwork is recorded at its fair value at the time of acquisition and is not amortized.

Estimated useful lives of property and equipment are as follows:

Computer equipment	3 years
Computer software	2 years
Leasehold improvements	Remaining lease term
Office equipment	5 years
Vehicles	10 years

(d) Revenue Recognition

The Society follows the deferral method of accounting for contributions. Restricted contributions received are initially deferred and subsequently recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Surrounded By Cedar Child & Family Services Society
Notes to Financial Statements

March 31, 2026

1. Significant Accounting Policies - Continued

(e) Financial Instruments

Financial instruments include cash, investments, accounts receivable and accounts payable and accrued liabilities. Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, equities traded in an active market and derivatives are reported at fair value, with any changes in fair value reported in income. All other financial instruments are recorded at cost or amortized cost less impairment, if applicable. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items remeasured at fair value at each statement of financial position date and capitalized to the financial instrument for those measured at amortized cost.

(f) Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future. Significant estimates included in these financial statements are the estimate of useful lives of capital assets in the calculation of amortization.

2. Cash

The Society's cash is held in interest bearing bank accounts at one chartered bank.

3. Investments

The investments consist of units in publicly available mutual funds and are carried at market value.

Surrounded By Cedar Child & Family Services Society
Notes to Financial Statements

March 31, 2026

4. Capital Assets

			2026	2025
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Art work	\$ 10,381	\$ -	\$ 10,381	\$ 10,381
Computer equipment	304,079	249,932	54,147	82,274
Computer software	7,202	7,202	-	-
Office equipment	302,585	248,803	53,782	60,127
Leasehold improvements	229,592	131,983	97,609	97,821
Vehicles	184,588	42,714	141,874	60,151
	\$ 1,038,427	\$ 680,634	\$ 357,793	\$ 310,754

5. Accounts Payable and Accrued Liabilities

Included in accounts payable and accrued liabilities are government remittances payable of \$14,359 (2025 - \$10,410).

6. Employee Future Benefits

Commencing in the current year, the Society and its employees contribute to the Public Service Pension Plan (a jointly trustee pension plan). The Public Service Pension Board of Trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at March 31, 2025, the plan has about 80,000 active members and approximately 58,000 retired members.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

Surrounded By Cedar Child & Family Services Society
Notes to Financial Statements

March 31, 2026

6. Employee Future Benefits (continued)

The latest actuarial valuation as at March 31, 2023, indicated a funding surplus of \$4,491 million for basic pension benefits on a going concern basis. The next valuation will be as at March 31, 2026.

The Society paid \$214,056 for employer contributions to the plan in fiscal 2026 (2025 - nil). Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

7. Deferred Revenue

	<u>March 31, 2025</u>	<u>Received</u>	<u>Recognized</u>	<u>March 31, 2026</u>
Deferred contributions revenue	\$ 1,819,014	14,750,292	(15,012,671)	\$ 1,556,635

8. Economic Dependence

The Society received 96% (2025 - 93%) of its revenue from government agencies of the Province of British Columbia and remains dependent upon funding from the provincial government.

9. Commitments

The minimum annual lease payments, excluding property taxes and operating costs, are as follows:

<u>Year</u>	<u>Amount</u>
2027	634,181
2028	515,132
2029	87,243
2030	890
	<u>\$1,237,446</u>

**Surrounded By Cedar Child & Family Services Society
Notes to Financial Statements**

March 31, 2026

10. Financial Instrument Risks

The Society through its financial assets and liabilities, is exposed to various risks. The following analysis provides a measurement of those risks at March 31, 2026. There have not been any changes in these risks from the prior year.

(a) Credit Risk

Credit risk is the risk that the Society will incur a loss due to the failure by its debtors to meet their contractual obligations. Financial instruments that potentially subject the Society to significant concentrations of credit risk consist primarily of cash and accounts receivable.

Bad debts for the past five years have been minimal and the allowance for doubtful accounts was \$Nil at March 31, 2026 and 2025. At March 31, 2026, there were no accounts receivables outstanding more than 90 days. The maximum amount of credit risk exposure is limited to the carrying amount of the balances in the financial statements.

(b) Liquidity Risk

Liquidity risk is the risk that the Society will not be able to meet its obligations as they fall due. The Society attempts to maintain adequate levels of working capital to ensure all of its obligations can be met when they fall due.

(c) Market Risk

Market risk is the risk that the value of investments in mutual funds will fluctuate due to changes in market prices, whether those changes are caused by factors specific to the individual investment or by factors affecting all securities in the market. The Society is exposed to this risk in relation to its investments in Mutual Funds.

11. Remuneration of Directors, Employees and Contractors

The Societies Act (BC) requires that the Society disclose the total remuneration paid to the Directors, for either being a director or for acting in another capacity, as well as the total number of employees or contractors with annual remuneration equal to or greater than \$75,000 and the aggregate remuneration of those employees/contractors. During the fiscal years ended March 31, 2026 and 2025, there was no remuneration paid to the directors of the Society. A total of 24 (2025 - 19) employees/contractors received remuneration in excess of \$75,000 which resulted in an aggregate expenditure of \$2,277,160 (2025 - \$1,834,200).

12. Internally Restricted Funds

External funding received for specific uses is allocated across departments. Certain of these funds have been restricted by the board until spent by those departments and are presented as internally restricted net assets.





GOVERNANCE

President: Bruce Underwood

Vice President: Sekwan Wabasca

Secretary: Sue Simard

Treasurer: Sabrina Williams

Nuu-chah-nulth Rep/Director: Vacant

Director: Dr. Jenny Morgan

Director: Vacant

Youth Council Rep/Observer: Emma Bob

Youth Council Rep/Observer: Jewel Lavan

Surrounded by Cedar's Board of Directors consists of eight (8) Directors of whom at least five (5) must be women, four (4) must be of Indigenous Ancestry, one (1) must identify as an elder, one (1) must have been in care, and one (1) must be elected in accordance with the requirements of the Interagency Protocol Agreement with Nuw Chah Nulth Tribal Council





REPORT OF THE BOARD PRESIDENT & VICE PRESIDENT



I am both honoured and humbled to have served as the President of Surrounded by Cedar Child & Family Services Society again for the past year. The Board continues to be supportive of our agency's staff who are providing exemplary quality service to our community members. Collectively, the Board remains committed by providing ongoing direction and support to the Executive Director, assisting with drafting an operational financial plan, reviewing and approving monthly reports, and implementing or amending policy as required.

As I reflect back on what we accomplished, I recognize it's been a busy year. Some of our highlights are as follows: The AGM was held on October 30, 2025. Outcomes included the re-election of three long-standing Board members; the election of a former SCCFS Youth in Care to a Director position; and the appointment of two new Youth Advisory Representatives. Youth also resented INVINCIBLE: Our Voices from Care, highlighting lived experience leadership and advocacy. Latiesha Coulineur fulfilled the Youth Advisory Council Representative seat at the Board table between April and October 2025.

In October 2025, the Board welcomed Jewel Lavan and Emma Hubert to the table as the new Youth Advisory Council Representatives. Jessica Sault was appointed to the Board as the NTC representative, accepting this appointment in March 2026 to September 2026. The OOC team and the Child & Youth Counsellor transitioned to our Fort Street location. This transition supported the agency's initial vision for the Fort Street location, as the work of this team closely aligns with the work of the NPFS team. Governance work continued with the approval of 14 policy amendments, implementation of 2 new policies (AI Use, and Gas Leaks and Odour), and repeal of 3 policies which were amalgamated/addressed within other policy amendments.

Succession planning was a major focus over the course of the year. Planning was advanced through a facilitated session with the Board, the SCCFS leadership team, and hosted by facilitators Susan Adler and Rebecca Lane of Third Sector. A formal Board resolution identified Jenna Bailey as interim successor should the Executive Director position become vacant.

To remain a competitive employer, SCCFS successfully enrolled in the Public Service Pension Plan as of June 2025. The agency also entered into a funding agreement with CLBC to ensure continuity in service provision for one young person transitioning into adulthood. This relationship with CLBC is new for the agency. The agency continues to press the Province of BC regarding the gross funding inequities that exist across delegated program areas (Non-Protection Family Services, Youth Transitions) with no real resolution at this time. In January the agency focused on strategic planning, supported by Two Bears Consulting. A draft five-year strategic plan has been finalized. Finally, the agency continues to host and support its regular annual events/ceremonies that honour community, culture, and connection including Nest to Wings, Our Women Are Sacred Walk, BC Child & Youth in Care Week, Annual Back to School Picnic, Foster Parent Appreciation event, and Winterfeast.

Without your commitment, Surrounded by Cedar would not be where we are today. On behalf of the governing Board of Directors, we are grateful for the opportunity to serve another year for our membership and our families. I respectfully raise my hands to each and every one of you.

On behalf of the Board,

Bruce Underwood, President
Sekwan Wabasca, Vice President



REPORT OF THE EXECUTIVE DIRECTOR



Good Evening,

As I reflect on the 2025/26 fiscal year, my heart is filled with gratitude for the children, youth, young adults, families, caregivers, staff, Elders, Board members, Youth Advisory Council members, and community partners whom our agency was blessed to walk alongside.

This year was one of growth, preparation, and opportunity. While continuing to provide culturally grounded services to urban Indigenous children, youth, young adults, families, and caregivers, we also invested considerable efforts into strengthening the organization as a whole to ensure we remain sustainable, responsive, and positioned for the future. Throughout the year, our focus remained on supporting connections to family, community, culture, and identity while strengthening the systems and relationships that make this work possible. A significant milestone this year was our successful enrollment in the BC Public Service Pension Plan, representing an important investment in our workforce and our long-term ability to attract and retain talented employees. We also continued to build organizational capacity through infrastructure improvements, technology upgrades, enhanced safety and security measures, and the continued development of both our Admirals Walk and Fort Street locations. These investments help ensure our staff have the tools, resources, and environments they need to effectively support children, youth, young adults and families.

The year also marked an important period of planning and organizational development. Through succession planning work with our Board of Directors and leadership team, SCCFS took meaningful steps toward ensuring organizational continuity and long-term stability. At the same time, staff, leadership, and Board members came together to develop a new strategic plan that will guide our priorities and decision-making over the next five years.

These conversations reaffirmed our commitment to strengthening services, supporting our workforce, building community partnerships, and advancing Indigenous-led approaches to child and family well-being.

Partnerships continued to play a critical role in our work. Throughout the year, SCCFS strengthened relationships with Indigenous organizations, health providers, educational partners, and community agencies. New collaborations enriched access to health care, family supports, cultural programming, and opportunities for children, youth, and families. We also continued to participate in important provincial and sector-wide discussions regarding Indigenous child and family services, jurisdiction, and the future of service delivery.

Community remained – and will always remain – at the heart of everything we do. Whether through the Our Women Are Sacred Walk, Nest to Wings Ceremony, Back to School Picnic, Winterfeast, Youth Advisory Council initiatives, cultural programming, or countless other gatherings and events, SCCFS continued to create spaces where relationships were nurtured and urban Indigenous children, youth, young adults and families could experience a sense of belonging, connection, and celebration. These moments remind us that our work extends beyond programs and services and reflects the strength of community coming together in support of one another.

As we look ahead, we do so with optimism and purpose. While challenges remain, including ongoing funding inequities and the evolving landscape of Indigenous child and family services, SCCFS remains committed to advocating for children, youth, and families while continuing to strengthen the supports available within our community. We will move forward guided by our Core Values, informed by our relationships, and grounded in the belief that Indigenous children and families thrive when they remain connected to family, community, culture, and one another. On behalf of SCCFS, I extend my sincere gratitude to everyone who contributes to this work. It is an honour and privilege to walk alongside such a dedicated and caring community.

Jennifer Chuckry, Executive Director

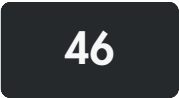




REPORT OF HUMAN RESOURCES



EMPLOYEE COUNT - APRIL 01, 2025



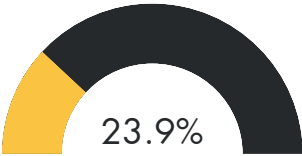
Total

EMPLOYEE COUNT - MARCH 31, 2026



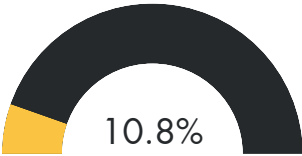
Permanent

Short-term



Employee departures

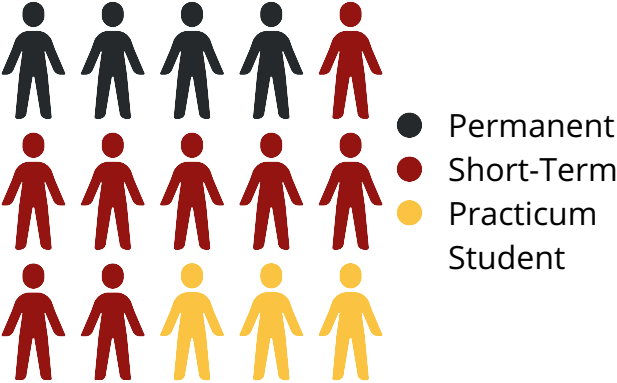
(Short-term contract conclusions, resignations, maternity leaves, disability leave)



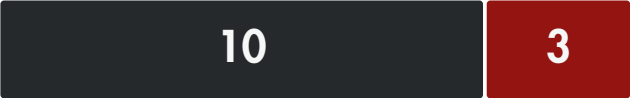
Internal promotions

Length of service (Regular employees):
Average: 4 years 7 months
Median: 2 years, 9 months
(break down of every 5 years)

HIRING



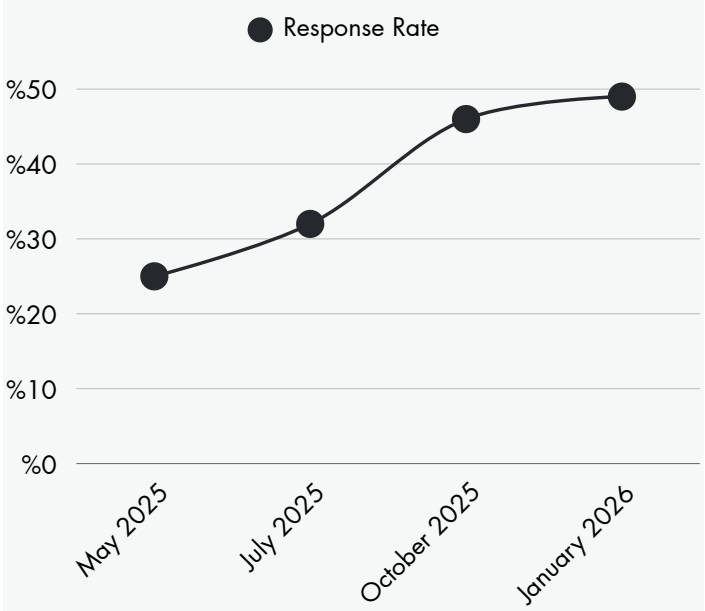
POLICY



Amendments

Repeals

EMPLOYEE EXPERIENCE SURVEY



WELLBEING INITIATIVES

- Weekly on-site Elder support at Fort (Admirals location offered in FY26/27)
- Wellness events
- Monthly Staff Sharing Circle
- Bi-weekly Feeding Our Spirits
- Appreciation events: Social Work Week, Administrative Professionals Day, Support Services Appreciation Day
- Gratitude submissions/shout outs during monthly all-staff meetings
- Voices of Appreciation
- Extended health and benefits; Employee and Family Assistance Program

TRAINING OPPORTUNITIES

- Lateral Violence (January 2026)
- Strategic Planning Workshop (January 2026)





REPORT OF ADMINISTRATIVE SERVICES



ADMINISTRATIVE, ADMIRALS ROAD

Aniin (Greetings in Saulteaux),

I would like to begin by acknowledging the Admirals Road Administrative team for their hard work, dedication, and commitment throughout the period of April 1, 2025, to March 31, 2026. Over the course of the year, we were pleased to welcome several talented new team members, while also supporting others as they pursued meaningful internal career advancement opportunities. In the summer of 2025, we shared a heartfelt (though temporary) farewell with Brandi C. and Maren as they embarked on the exciting journey of growing their families. In that same spirit of growth and new beginnings, we also celebrated the arrival of two newest additions to our extended “tiny team,” Bowen and Cody, whose presence has brought a sense of joy, connection, and warmth across the organization.

Throughout the year, our team remained deeply committed to strengthening internal capacity, supporting agency operations, and enhancing service delivery across Surrounded by Cedar Child and Family Services. A key focus was ongoing professional development, with staff engaging in a wide range of training opportunities, from Lateral Kindness to Working with Clients in Crisis, and many areas in between.

In addition to formal training, the administrative team also played an active role in the agency’s strategic planning process, contributing thoughtful perspectives to the identification of priorities and direction for the next four to five years.

- The team led and supported several projects that enhanced infrastructure, workplace functionality, and operational efficiency. Key initiatives included:
- Upgrading the audio-visual capabilities in the large boardroom to better support hybrid meetings and presentations
 - Successfully completing the implementation of Net2Phones to strengthen communication systems across the organization
 - A new FOB access system was also introduced to enhance building security and streamline staff access

All these initiatives were among smaller, yet equally important tasks, all to improve the infrastructure and service delivery of the agency.

The Administration team also continues to provide support for a wide range of agency events and initiatives. Through this work, the team helped ensure that events were well-coordinated, welcoming, and reflective of Surrounded by Cedar’s commitment to community engagement, cultural connection, and service excellence. In closing, the Administration team is honoured to work alongside frontline staff, strengthening our collective adaptability, collaboration, and commitment to culturally grounded practices. Through this shared dedication, we contribute to a responsive, supportive, and culturally safe environment for all those we serve.

Miigwetch (Thank You in Saulteaux),
Joanne Kakewash, Acting Office Manager (Admirals Road)

TOP VISITORS

PEAK SERVICE PERIODS

MOST ACCESSED

- | | | |
|---|--|---|
| <ul style="list-style-type: none">• Youth and Young Adults (4-6 per day)• Caregivers with Children (1-3 per day)• Staff from Sister Agencies (3-4 per week) | <ul style="list-style-type: none">• Majority of the phone calls tend to come in during the morning• In-person visits usually happen in the afternoons• Fridays are our busiest day of the week | <ul style="list-style-type: none">• Community Pantry (Youth & General)• Youth Drop-In Space• Cultural Programming |
|---|--|---|

ADMINISTRATIVE, FORT STREET

The Fort St. Administrative Team supports the smooth and efficient operation of our office at 915 Fort St. We are proud to support our dedicated social workers with the administrative tasks connected to their vital work of caring for the health, safety, and well-being of urban Indigenous children, youth, and families, while helping uphold Indigenous systems of care.

Over the past year, our team of four administrative staff navigated a period of staff shortages and transition, with everyone stepping into new roles. I am happy to say that we are now fully staffed.

The team continues to maintain a safe and welcoming space for our community members, and this grounds us in our dedicated work. Our office space planning and office use expanded within the past year and some key highlights include:

- We welcomed the addition of the Out of Care Resource Team as they joined our office.
- In partnership with Camas Lelum, we welcomed medical professionals into our office to support the health needs of the Indigenous children, youth and families we walk alongside. A physician and nurse are available every Monday from 9:00AM to 4:00PM.
- In partnership with South Island Wellness, we're thrilled to have an Elder in residence who is available to the community. Lyle Henry shares space with us every Thursday from 8:30AM to 12:00PM and we are so grateful for his cultural wisdom and guidance.

Infrastructural improvements that supported staff and service delivery included:

- A file room was created on the 3rd floor which included renovations involving altering the filing surfaces and hiring a handyman to ensure adequate space for the storage and management of the physical OOC RE Files.
- We installed door blinds for the Camas Lelum office to maintain confidentiality and privacy.

Throughout the year, our team explored new training opportunities such as ICM, MIS and First Aid training. We provided administrative support for and to attend agency events like Lateral Kindness training, Strategic Planning, our annual Our Women are Sacred walk and the Nest to Wings ceremony.

When we're not in training sessions or attending events, we're working on:

- Processing Payments
- Updating electronic and physical files
- Booking travel to ensure family and cultural connections are maintained
- Stocking our community pantry
- Providing a safe and welcoming space for our children, youth and families

In conclusion, I would like to acknowledge all the SCCFS' administration staff for their tremendous accomplishments and successes this past year and I look forward to the upcoming year!

Sincerely,
Jin Mullen, Acting Office Manager (Fort Street)

TOP VISITORS	PEAK SERVICE PERIODS	MOST ACCESSED
• We're seeing 5 – 10 families visit the office per day	• Monday's and Fridays from the morning to the afternoon	• Community Pantry • Community Closet • Community Computer



REPORT OF THE PRACTICE MANAGER



The Practice Manager is responsible for the overall management and practice of SCCFS' delegated and non-delegated service delivery, including Support Services, Cultural Programs, Residential Resources, Out-of-Care Resources, Non-Protection Family Service Programs, Youth Transitions and Guardianship and Permanency Planning. In alignment with the vision, mission, and strategic direction of the agency, I provide supervision, coaching, vision, direction, and guidance to the agency's four Team Leaders and report directly to the Executive Director.

During the 2025 & 2026 fiscal year the focus was on:

- The continued growth of programming, while nurturing strength-based practice across all program areas
- Supporting the hiring of vacant and new positions
- Reporting on service gaps and program successes to funders, community partners and the Board of Directors
- Overseeing practice and policy, some of which has changed dramatically, particularly within the Youth Transitions and Voluntary Services sector, as well as increased Provincial oversight on private visit standards with Children and Youth In Care
- Working collaboratively with Team Leaders and the Executive Director to re-structure programs and service delivery to meet the needs of our service users as well as the agency
- Consultation, guidance, and support with practitioners navigating complex situations and planning for our Children and Youth in Care
- Continued collaboration and partnership with The Aboriginal Coalition to End Homelessness and SCCFS' Therapeutic Resource
- Attending the Director's/Partnership Forum to continue to be at the forefront of practice and priorities of ICFSA's

- Participated in several policy/practice/advisory committees with the Representative of Children and Youth, MCFD, Provincial Office and other ICFSAs throughout the province
- Sitting on various planning committees to support the events and ceremonial work that goes on at SCCFS

Upon reflection of this last year, I am humbled by the strength and determination of our families and young people. This year was full of big milestones for many of our children and youth and these were celebrated through culture, family, and ceremony. I am proud of SCCFS' entire team who continue to be trail blazers within the world of Urban Indigenous child welfare, centering relational practice while managing the administrative demands. The agency's commitment to ceremony, territory visits and activities centered in belonging is on-going, and I look forward to all the gifts and teachings this next year brings.

Marsi, Jenna Bailey

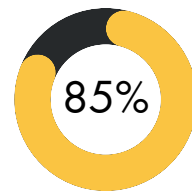




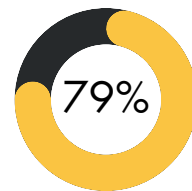
REPORT OF GUARDIANSHIP & PERMANENCY PLANNING



LEGAL AUTHORITY

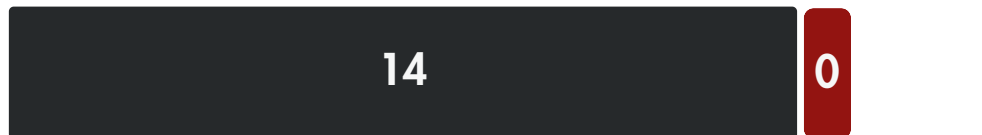


Meaningfully connected to birth family



Meaningfully connected to ancestral territories & cultural identities

PERMANENCY PLANNING



Aging into community, living independently w/ support of meaningful adults

Reunification



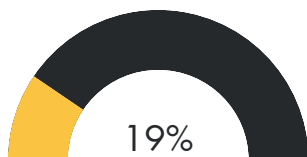
EMPLOYMENT & EDUCATION



Graduated High School

Enrolled In post-secondary

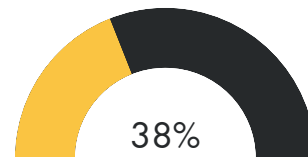
Employed



Youth impacted by addiction: 12



of 12 youth impacted by addiction, 3 completed treatment



Youth struggling with acute mental well-being challenges

KEY TRENDS/THEMES

- Staffing instability has been a recurring issue, with contract endings, leave coverage, returns, and difficulty filling positions
- The team continues to support children and youth through care planning, permanency work, cultural connection, treatment, housing support, school support, and family visits.
- Progress on permanency planning has been affected by the complexity and high-risk circumstances many youth experienced throughout the year; as a result, the team has often needed to prioritize immediate crisis response, limiting time for longer-term permanency planning

There are several positive outcomes, including:

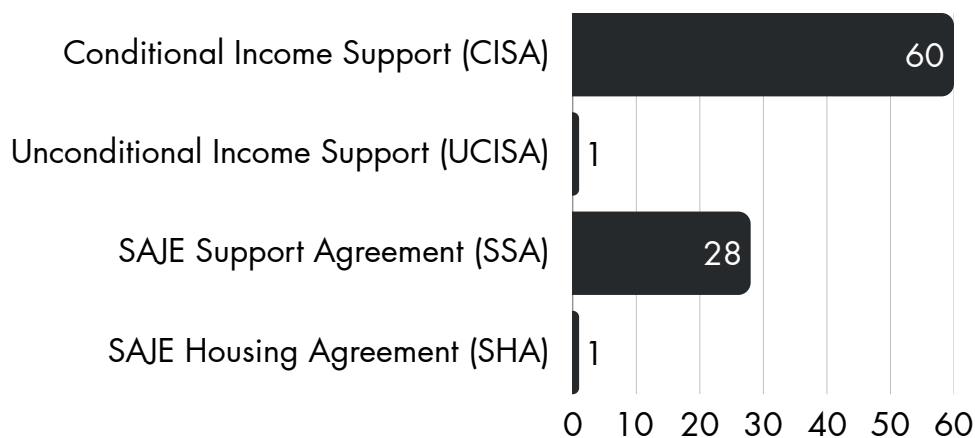
- Youth entering and doing well in treatment/detox
- Youth securing stable and sustainable housing
- Youth gaining their drivers licenses
- Youth graduating from high school
- Strong participation in cultural, community, and family events (Dipnet fishing, Winterfeast, Welcome Ceremony, and regalia-making)
- Steady child visit compliance
- Several children and youth travelled to their home communities and reconnected with family and culture.
- Extended family visits, sibling visits, and permanency planning with grandparents



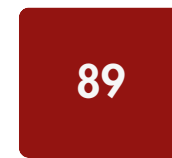
REPORT OF YOUTH SERVICES & CULTURAL PROGRAMS



AGREEMENTS



YOUTH SERVICES

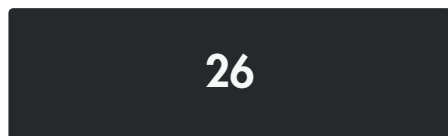


of Young Adults Served



of SCCFS CCOs/YAGs who transitioned to Youth Services

EMPLOYMENT & EDUCATION



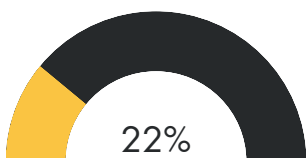
Enrolled In Post-Secondary



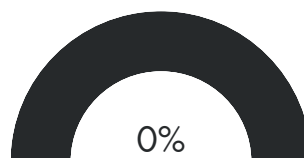
Employed



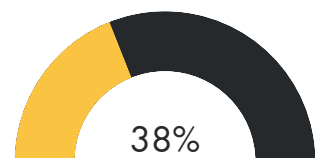
of Young Adults Parenting



Young adults struggling with substance misuse



Young adults struggling with addiction who have completed treatment

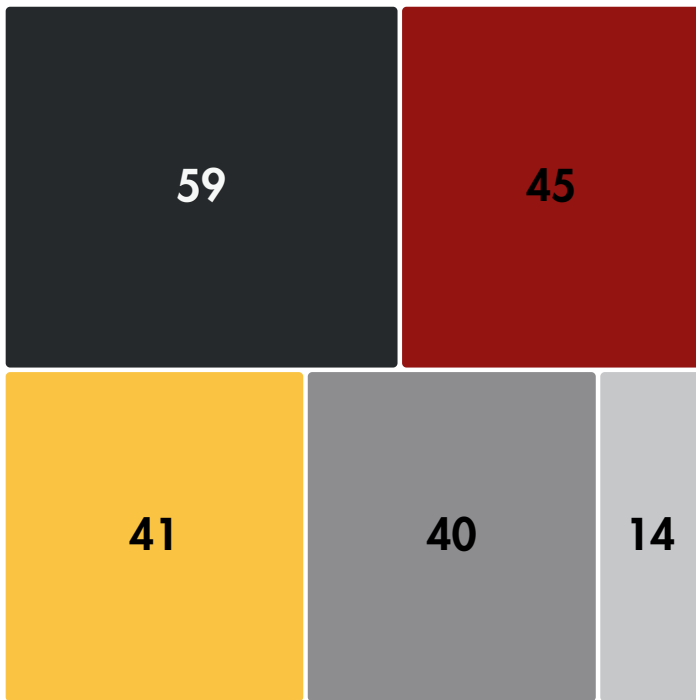


Youth struggling with acute mental well-being challenges

KEY TRENDS/THEMES

- Many young adults traveled to their home communities, spent time with family and, engaged in culture
- Many young adults are enrolled or are in the process of exploring education options
- Youth/young adults are showing an interest in attending in-patient treatment programs
- Disconnection from family and a desire for reconnection
- Witnessing an increase in youth/young adults entering young adulthood, having had limited opportunities to develop/enhance their life skills in preparation for this transition; increased need for life skills programming
- Financial insecurity and increased cost of living
- Reduced access to safe/affordable housing and healthy/affordable food options, contributing to increased food insecurity
- Lack of employment opportunities
- Increase in youth/young adults navigating acute and long-term mental health concerns and crises
- Increase in youth and young adults navigating substance misuse
- Increase in youth/young adults experiencing psychosis
- Limited services available for substance misuse that are timely and meet the needs of the youth/young adults
- Limited services available in community meeting the needs of those unhoused in a timely manner
- Limited access to medical care and general physicians
- Limited access to culturally safe mental health services
- Long waitlists for community services

PROGRAMMING



CULTURAL PROGRAMS

- # of elders, knowledge keepers, or cultural facilitators engaged
- # of children, youth and adults who participated in programming
- # of Nations and communities represented
- # of cultural events, camps, gatherings, programs and/or ceremonies supported
- # of land-based activities delivered

Number of community and family members who participated

362

CULTURAL SERVICES PROVIDED

- Children and youth learned how to jar sockeye and dog salmon with two Knowledge Keepers
- We saw an increase in children/youth's attendance at Culture Nights in community!
- Many children/youths completed their regalia this year
- We hosted close to 400 people at Winerfeast for one night of cultural teachings, sharing a meal, and being present with one another.
- The Xe X'utults' thut 'Sacred Circle' Leadership group is working on a mural project for the SCCFS youth space, in collaboration with Jessica Joseph
- Children/youth engaged in land-based activities at our Earthwalkers camps, in the Summer of 2025 and Spring of 2026; We saw children/youth go boating, harvest crabs humanely, try crab for the first time, paint, weave with cedar for the first time, harvest devils club and create new memories with one another.
- Dip net fishing in the Fall! This was a part of our Building our Bundles programming and it was such a successful night, we went TWICE in one month. Youth were catching and humanely harvesting fish. We taught them how to filet a salmon and BBQ'd it Tlubukw style over the fire in the forest. It was a good day, and there were so many youths in the forest.
- We honored 12 youth in May 2025 at our annual Nest to Wings ceremony! The intention of this ceremony is to acknowledge the young peoples time spent moving through the children welfare system and the life transition of entering young adulthood at 19 years old.
- The Cultural Programs team accompanied 8 youth to Gathering our Voices in March 2026 in Vancouver.



SXWAMALES WORKER

of youth and young adults actively
participating in youth council throughout
the year (range)

9-
16

ACTIVITIES OF YOUTH COUNCIL

- Building leadership skills
- Supporting at SCCFS agency events and programming such as the Back to School Picnic, Xe X'utults' thut 'Sacred Circle' Leadership group, Building our Bundles, SCCFS Drum Nights, Winterfeast, Nest to Wings, Earthwalkers camps and participating in a Youth Drop-In night.
- Drumming, singing and sharing songs
- Cedar and Devils Club harvesting
- Medicine garden project
- Grant proposal writing
- Participating in panel discussions throughout the year with the Victoria Sexual Assault Center, the Black Youth Empowerment program, and the British Columbia Assembly of First Nations, travelling to Vancouver for 2 days and leading discussion groups
- Participating in a research project with UVIC focusing on creating safe use guidelines for youth cannabis use and accessible sexual health information for Indigenous youth.
- Continuing to work with Kinship Rising on the INVINCIBLES project, which is a presentation about the council members' experiences as Children and Youth in care. Part of this project included presenting at the Our Children our Way conference and at the SCCFS AGM.



KEY THEMES/TRENDS

- Excitement to welcome new members
- The funding available within post-19 agreements limits the extent of cultural, family, and council travel council members wish to do
- Youth are navigating learning barriers and are exploring opportunities to build community awareness surrounding accessible technology
- Providing life skills mentorship to youth approaching young adulthood
- Many Youth Council members are attending post-secondary programming and are learning to navigate the competing commitments of jobs, school, extra curriculars, and personal commitments
- In the process of applying to be facilitators at Gathering Our Voices in 2027
- Youth Council members will be participating in the upcoming partnership between UVic and SCCFS, Growing Within the Same Skin: Accessing Culturally Centre Sexual and Reproductive Health Resources for Indigenous Youth Project.

CULTURAL CONTINUITY WORKER



REFERRALS

28

of referrals

21

children/youth
received services

13

care homes
received service

SUPPORT SERVICES PROVIDED

- Working alongside Guardianship & Permanency Planning Workers to plan for and accompany children and youth to travel to their traditional territories
- Supporting connection between families (children, youth, and caregivers) and Nations
- Relationship building and 1:1 support with children and youth
- Bringing culture into care homes and group homes
- Supporting children, youth, and caregivers to attend cultural nights in community
- Creating medicine gardens at children and youths' homes
- Assisting social workers to plan and coordinate ceremonies with Nations' guidance
- Inviting Knowledge Keepers, Elders, and facilitators into children and youth's homes
- Supporting transportation to cultural programming and events
- Making Bannock for children, youth, families, and agency events
- Teaching youth how to sew, bake, bead, crochet, and make regalia
- Coordinating drum and drumstick making sessions

Number of Indigenous
Communities visited

13

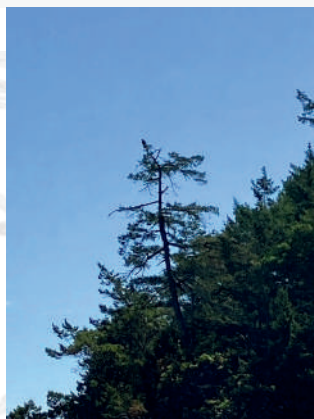


of 13, 6 included:

- Campbell River
- Ehattesaht First Nation
- Squamish
- Masset, Haida Gwaii
- Ditidaht

Number of children
and youth who visited
their ancestral
territories

7





REPORT OF NON-PROTECTION FAMILY SERVICES



REFERRALS

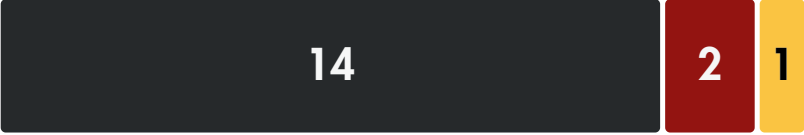


Self-Referred MCFD

Average length of time in Care (months):



AGREEMENTS



Extended Family Plans (EFPs) Voluntary Care Agreements (VCAs) Special Needs Agreements (SNAs)



Number of files where child protection involvement (removal) was reduced/avoided due to NPFS involvement:



SUPPORT SERVICES PROVIDED

- | | | | |
|--|--|--|---|
| <ul style="list-style-type: none">• Cultural Ceremonies• Medicines• Elder Support• End of life ceremonies• SCCFS programming | <ul style="list-style-type: none">• Babysitting• Housing applications & subsidies• Hotel stays• Groceries• Junk removal• House cleaning• Carpet cleaning• Identification• Austim child-safety supports• Holiday season supports | <ul style="list-style-type: none">• Health systems navigation• Doctor appointments• Mental health supports• Anger management• Gender non-binary supports• Kackaamin referrals | <ul style="list-style-type: none">• Jordan’s Principle• ISC Status applicationsCRA• MSDPR/Income Assistance• DTC• Adjudicator Life Pass• Legal referrals• Court Support |
|--|--|--|---|

KEY THEMES/TRENDS

- | | |
|---|--|
| <ul style="list-style-type: none">• Substance misuse (youth & parents)• Mental health (youth & parents)• Children living with neurodivergent needs• Housing insecurity | <ul style="list-style-type: none">• Food insecurity• Health challenges• Parent/teen conflict• Family Law issues between parents |
|---|--|

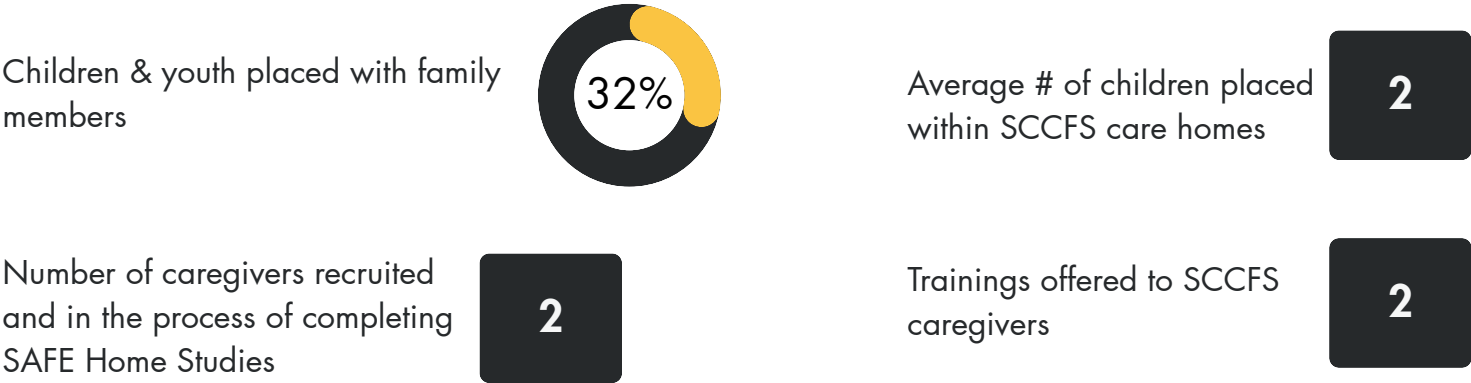
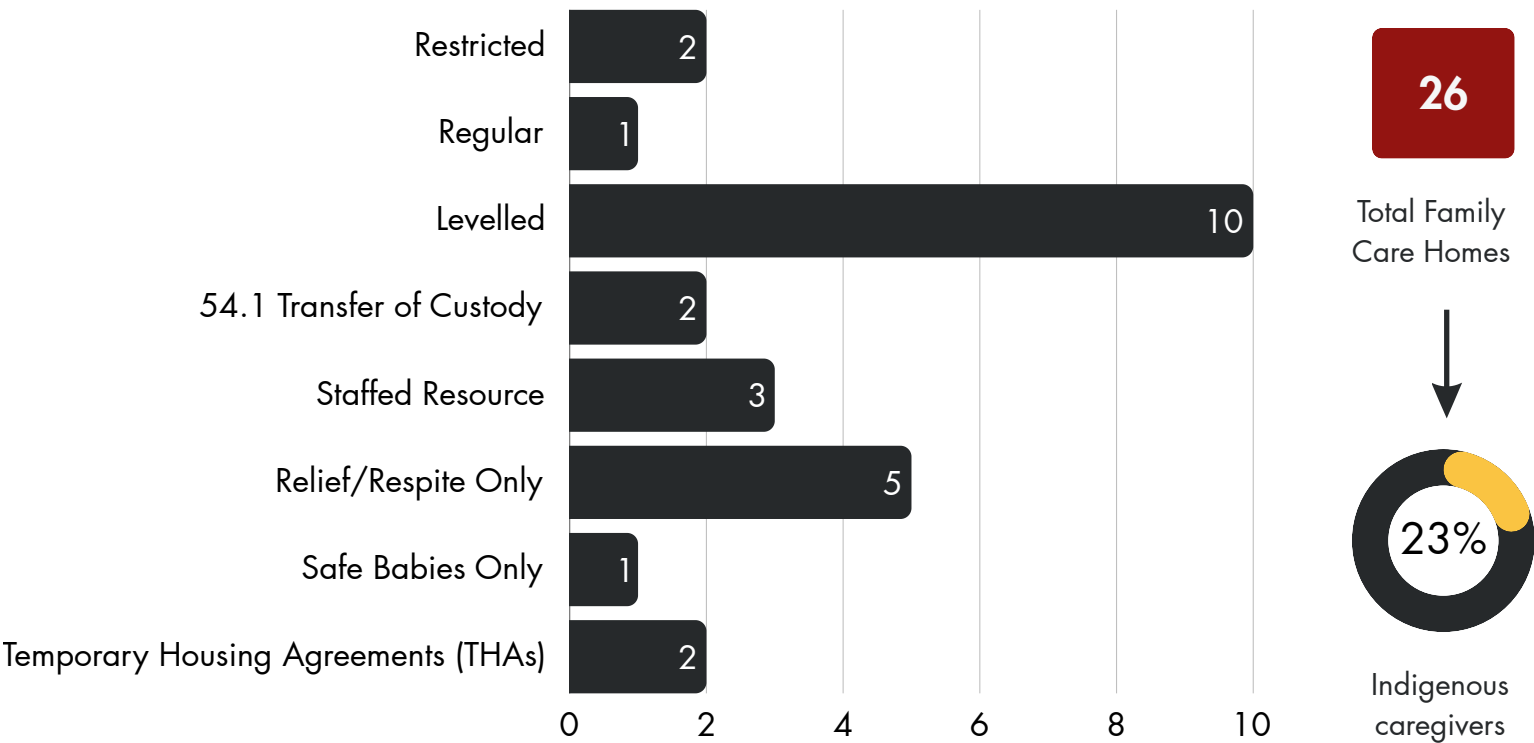


REPORT OF RESOURCES & SUPPORT SERVICES



RESOURCES & OUT OF CARE

FAMILY CARE HOMES



KEY TRENDS/THEMES

- Potential new caregivers: quite a bit of interest, however, lack of adequate space and existing safety concerns are barriers in moving forward with home studies
- Many long-time caregivers of SCCFS had youth that aged out of care within the past year and are either retiring or doing respite only
- The Recruitment & Retention Committee has developed training sessions for caregivers that are currently being offered. Networking opportunities are also being organized
- The number of children and youth with high needs exceeds the number of skilled caregivers able to provide adequate care

OUT OF CARE FAMILY CARE HOMES

50

OOO Providers

20

Approved/Assessed
OOO Providers

It is difficult to give an accurate number on this due to the various reasons listed below:

- New caregivers should be assessed by the placing social worker at MCFD, but that isn't always being completed fully and/or is complete, but e super late in giving us a referral for a home study
- Many caregivers are in the process of being assessed for different court orders (different levels of details and planning required for the KAT dependent on if it's an interim/temp, EFP, or 54.01 study) Some caregivers have been assessed and approved for a temp order but are now being assessed for a 54.01
- There are files that have been opened, approved and are already closed for various reasons

of children/youth connected
to culture and Indigenous
community while placed

45

OUT OF CARE PLACEMENTS

72

Children/Youth living
in OOC placements

63

Children/Youth placed
with relatives in OOC
placements

Average time Children & Youth remain in OOC placements:

There's no way to accurately assess this with so many variables, such as:

- We have no way of knowing how long the children/youth were in the placement before we took the file, or how long a 'safety plan' was in effect before the child protection team submitted an OOC home study referral.
- We also have a couple of long-term EFPs where there is no plan of moving to anything else, including reunification with bio parent. Therefore, these children will remain in an OOC placement until they turn 19 years old.
- All the 54s are considered OOC and those are permanent placements until the youth turns 19 years old.



of children/youth maintaining
school & community continuity
after placement

58

KEY TRENDS/THEMES

- Schools are dealing with dwindling resources, resorting to suspending children or limiting their access to onsite education as a solution to managing complex needs, putting additional strain on caregivers and families.
- Housing - more of our families share their home with several generations. This creates positive opportunities but also poses an occasional challenge within family dynamics and can make the home study process more complex and take more time.
- Many MCFD child protection teams are using Extended Family Plans as a way of not bringing Indigenous children into care of the Director, however; a majority of the time an EFP is not appropriate for meeting the needs of the children/youth and causes confusion for the caregivers as the biological parents still hold guardianship of their children.

LIFELONG CONNECTIONS WORKER



REFERRALS



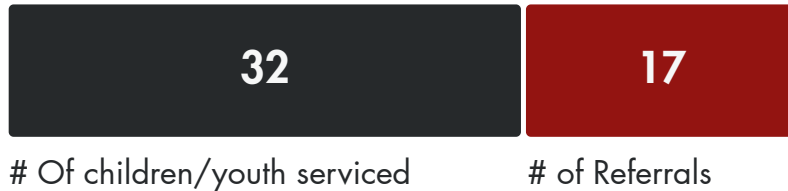
SUPPORT SERVICES PROVIDED

- Cultural Safety Agreements (CSAs)
- Genograms
- Family Finding

KEY THEMES/TRENDS

- Some of the children and youth have a parent(s) who were adopted during the the Sixties Scoop, in which many children were removed from their birth families and placed with non-Indigenous families. These records are typically sealed so there is no way to find required critical information such as what Nation the child belonged to, or the names and dates of birth of their biological parents.
- Some Nations will not release family member status number information that is needed to complete status applications for children and youth who are not registered.

REFERRALS

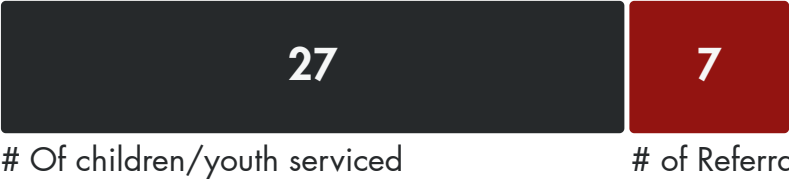


CHILD & YOUTH COUNSELLING

KEY THEMES/TRENDS

- Services are provided from a culturally responsive, developmentally appropriate, trauma-informed, and strength-based lens, which presents an opportunity for children, youth, and young adults to explore their concerns in a culturally 'safer' environment (through the adaptation of Western therapy to ensure a wholistic, strength-based, relational, and spiritual approach)
- Working with adolescents and young adults struggling with substance use and not feeling a sense of belonging

REFERRALS



INTENSIVE
YOUTH SUPPORT

TYPES OF REFERRALS/SUPPORTS PROVIDED

- Mental Health
- Substance Use
- Family Planning
- Housing
- Document procurement
- Applications

KEY THEMES/TRENDS

- With the housing crisis and limited funding available, it can be difficult to secure affordable, safe, and sustainable housing for Indigenous youth
- The toxic street drug supply places youth who use substances at risk of overdose, brain injury, and death
- Detox and treatment facilities often have long waitlists, and there can be a significant gap between when detox and treatment become available, which increases the risk of relapse for youth

EVENT STATISTICS

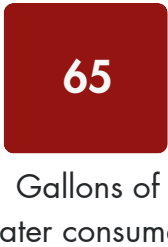


Total Kits Distributed

Families Attended (%99.9) Volunteers

The Back to School Picnic was a huge success and went very smoothly for the 2025 year. It was a very hot and sunny day and we had participation from 99.99% of families, the highest recorded in the many years of organizing this event! It was hosted at Government House 1401 Rockland Ave on August 23, 2025 from 11:00-3:00. We had volunteers from VNFC, SCCFS, UVIC, school districts and other various organizations who love to support the event each year. Our sponsors were UVIC, Rina M Biden Foundation, and United Way BC.

BACK TO SCHOOL PICNIC



“When our children go back to school our hearts go with them”



Nest to Wings Ceremony
May 2025



Our Women are Sacred Walk
May 2025





BC Child & Youth
in Care Week
June 2025



SCCFS Youth Advisory Council
Travel to North West
Territories



Earthwalkers Summer Camp
August 2025





Back to School Picnic
August 23, 2025





Back to School Picnic,
Continued



SCCFS All-staff
Team Day
Summer 2025



Youth Programming
Space





Foster Parent Appreciation
October 2025



Annual General Meeting
October 2025



Dipnet Fishing
November 2025





Jarring fish



Regalia Making



Winterfeast
December 2025



Voices of
Appreciation





Surrounded by Cedar
Child & Family Services

2025-2026 AGM

THANK YOU
FOR JOINING US!

